



Department of Veterans Affairs

Senior Executive Biography

Robert M. Worley II

Executive Director

Houston Regional Office

Veterans Benefits Administration



Robert M. Worley II was appointed Executive Director of the Houston Regional Office Nov 11, 2018. In this capacity, Mr. Worley provides executive level leadership for the delivery of disability compensation and Veteran readiness & employment benefits. He also supports one of eight VA Regional Loan Centers delivering home loan guaranty benefits. The Office serves approximately 900,000 Veterans in the southern Texas region.

Mr Worley joined the VA in 2012, where he served as Executive Director of Education Service at VA Headquarters, overseeing the administration of Veterans' education benefits such as the post 9/11 GI Bill. Prior to joining the VA, he served in the United States Air Force, culminating his long career as the Director of Programs, Deputy Chief of Staff for Strategic Plans and Programs, Headquarters Air Force, Washington, D.C. In this capacity, Mr. Worley was responsible for developing, integrating, and analyzing the Air Force future budget program of \$600B across the Future Years Defense Program.

Mr. Worley has held numerous leadership positions leading military space operations to include intercontinental ballistic missile, satellite command/control, space surveillance, missile warning, and satellite launch operations. He retired from the Air Force in the grade of Major General in 2011 after 33 years of service. His military decorations include the Distinguished Service Medal and the Legion of Merit with two oak leaf clusters. His civilian awards include the Distinguished Presidential Rank Award for 2017.

CAREER CHRONOLOGY:

5/2001–6/2003	Commander, 30th Space Wing, and Director of the Western Test Range, Vandenberg AFB, CA
6/2003–6/2005	Director of Mission Support, Headquarters Air Force Space Command, Peterson AFB, CO.
6/2005–3/2007	Director of Strategic Plans, Programs, Analysis, Assessment and Lessons Learned, Headquarters Air Force Space Command, Peterson AFB, CO.
3/2007–9/2011	Deputy Director and Director of Programs, Deputy Chief of Staff for Strategic Plans and Programs, Headquarters Air Force, Washington, D.C.
3/2012-11/2018	Executive Director, Education Service, Veterans Benefits Administration, Department of Veterans Affairs

EDUCATION:

- 1978 Bachelor's degree in organizational behavior, U.S. Air Force Academy, Colorado Springs, CO.
- 1980 Master's degree in industrial psychology, St. Mary's University, San Antonio, TX
- 1981 Distinguished graduate, Squadron Officer School, Maxwell AFB, AL
- 1982 Marine Corps Command and Staff College, by correspondence
- 1989 Distinguished graduate, Air Command and Staff College, Maxwell AFB, AL
- 1991 Armed Forces Staff College, Norfolk, VA
- 1996 Air War College, Maxwell AFB, AL

PROFESSIONAL CERTIFICATIONS:

- 2012 VA Senior Executive Strategic Leadership Course, University of North Carolina, Kenan-Flagler Business School
- 2010 Program for Senior Managers in Government, John F. Kennedy School of Government, Harvard University, Cambridge, MA
- 2005 Systems Acquisition Management for General/Flag Officers Course, Defense Acquisition University, Fort Belvoir, VA
- 2005 National Security Leadership Course, Maxwell School of Citizenship and Public Affairs, Syracuse University, NY
- 2003 National Security Course, John F. Kennedy School of Government, Harvard University, Cambridge, MA

AWARDS AND HONORS:

- 2017 Distinguished Presidential Rank Award
- Distinguished Service Medal
- Legion of Merit with two oak leaf clusters
- Defense Meritorious Service Medal
- Meritorious Service Medal with three oak leaf clusters
- Air Force Commendation Medal
- Air Force Achievement Medal with oak leaf cluster

PROFESSIONAL MEMBERSHIPS AND ASSOCIATIONS:

- Senior Executive Association
- Air and Space Force Association
- USAF Academy Association of Graduates
- Military Officers Association of America
- Cherrydale-Columbia Masonic Lodge #42, AFAM